



CALIFORNIA AFRICAN AMERICAN MUSEUM (CAAM) STATE BOARD RESOLUTION
RE COMPATIBILITY OF DUTIES OF CAAM EMPLOYEE AND SERVICES RENDERED
TO FRIENDS, THE FOUNDATION OF THE CALIFORNIA AFRICAN AMERICAN
MUSEUM (FRIENDS FOUNDATION) AND
AUTHORIZATION FOR DUAL COMPENSATION

WHEREAS, Government Code Section 18000.5, provides that an officer or employee of the State may receive compensation from a nonprofit corporation formed exclusively to aid and assist a state museum for services rendered to the nonprofit corporation and for his or her expenses of performing these services, AND

WHEREAS, Government Code Section 18000.5 further requires that the State Board of Directors of the California African American Museum (CAAM State Board) determine whether the services provided to the nonprofit corporation Friends, the Foundation of the California African American Museum (Friends Foundation) are compatible with the responsibilities of the officer or employee, and that the services rendered to the nonprofit will not interfere with the officer's or employee's full-time obligation to the State; AND

WHEREAS, the CAAM State Board reviewed the responsibilities and duties of the Executive Director for the period of January 2010 - December 2010, and determined that the dual duties performed by CAAM's Executive Director on behalf of and in her capacity as Vice President of the Friends Foundation were in conformance with and did not conflict with the Executive Director's duties for the California African American Museum (CAAM) on behalf of the State of California; AND

WHEREAS, the Friends Foundation Board resolved in November 2007 and the CAAM State Board resolved in January 2008 that the annual baseline dual compensation to be paid to the Executive Vice President of Friends shall be Fifteen Thousand Dollars (\$15,000) per calendar year;

It is hereby resolved that for the calendar year 2010:

1. The position of Executive Director of CAAM continued to be defined as requiring as much work time as is necessary for the work to be performed, but in no event shall said time be construed to be less than 40 hours per week; and that
2. The President and/or Finance Committee of the CAAM State Board periodically reviewed the Executive Director's compliance with the full-time employment requirements provided for in Government Code Section 18000.5; and that

3. The responsibilities for ensuring compliance by the Friends Foundation with its contractual arrangements with CAAM continued to be assigned to CAAM's Deputy Director of Operations and Special Programs, who continued to report directly to the President and/or Finance Committee of the CAAM State Board for the purpose of such review;
4. The State Board of CAAM independently finds and declares that the duties and responsibilities of the Executive Director of CAAM remained compatible with the services rendered to the Friends Foundation as Executive Vice President; and that
5. The State Board of CAAM has independently found and declared that the services rendered to the Friends Foundation as Executive Vice President did not interfere with any of the duties and responsibilities of the Executive Director rendered on behalf of CAAM and the State; and
6. That taken as a whole, the CAAM State Board considers its action in compliance with the provision of Government Code Section 18000.5 and hereby requests Department of Personnel Agency approval for CAAM's Executive Director to be dually compensated by the Friends Foundation for services rendered in the capacity of Executive Vice President to the Friends Foundation at an annual amount of Fifteen Thousand Dollars (\$15,000) for the period covering January 2010 – December 2010.
7. Payment of the baseline dual compensation amount is subject to funding availability in the Friends Foundation accounts.

BE IT RESOLVED AND WITNESSED HERETO:

Eric Lawrence Frazier
President, State Board of Directors of the
California African American Museum

DATE _____